

Renfrewshire Joint Negotiating Committee for Teachers

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 17 March 2015

**Report by
Acting Head of Service**

School Holiday Arrangements School Session 2016/17

1. Background

- 1.1. Each year the education policy board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year.
- 1.2. Consultation has taken place with teaching and other unions, parent councils, pupil councils, head teachers and staff on four possible proposals. The preferred proposal is attached as appendix 1 to this report, which was approved at the education policy board of 5 March 2015.

2. Recommendation

- 2.1. It is recommended that the JNC notes the school holiday arrangements for academic year 2016/2017 in line with appendix 1 to this report.



Renfrewshire
Council

To: Education Policy Board

On: 5 March 2015

Report by: Director of Children's Services

Heading: School Holiday Arrangements School Session 2016 - 2017

3. Summary

- 3.1. The education policy board is asked to determine the pattern of school holiday arrangements for the school session beginning August 2016.
 - 3.2. In line with consultation arrangements, three possible proposals were circulated to staff, parent councils, pupil councils, teaching and other trade unions for consideration.
 - 3.3. The outcome of this consultation exercise is attached as appendix 5 to this report.
 - 3.4. The school holiday proposal preferred by the majority of consultees is detailed in appendix 1 to this report with appendices 2, 3 and 4 showing the holiday patterns less favoured.
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4. Recommendations

- 4.1. Members of the education policy board are asked to authorise the director of children's services to set school holiday arrangements for academic year 2016/2017 in line with appendix 1 to this report.
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5. Background

- 5.1. Each year the education policy board is asked to determine a framework for school holiday arrangements for the session beginning in August of the following year.
- 5.2. Consultation has taken place with teaching and other unions, parent councils, pupil councils, head teachers and staff on four possible proposals. The preferred proposal is attached as appendix 1 to this report.

- 5.3. The recommended arrangements attached are the best match possible to those being considered by neighbouring councils given the varying fair holiday arrangements.
 - 5.4. The proposed patterns meet, where possible, the majority of the desirable features which are:
 - aligning the dates of major holidays with those of neighbouring councils;
 - providing a two week break at Christmas, including Christmas eve;
 - providing a mid-term break in February; and
 - providing a two week school holiday in spring.
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Implications of this report

1. **Financial Implications**
None.
2. **HR and Organisational Development Implications**
None.
3. **Community Plan/Council Plan Implications**
None.
4. **Legal Implications**
None.
5. **Property/Assets Implications**
None.
6. **Information Technology Implications**
None.
7. **Equality and Human Rights Implications**

The Recommendations contained within this report have been assessed in relation to their impact on equalities and human rights. No negative impacts on equality groups or potential for infringement of individuals' human rights have been identified arising from the recommendations contained in the report because for example it is for noting only. If required following implementation, the actual impact of the recommendations and the mitigating actions will be reviewed and monitored, and the results of the assessment will be published on the Council's website.

8. **Health and Safety Implications**
None.
9. **Procurement Implications**
None.
10. **Risk Implications**
None.

11. Privacy Impact

None.

List of Background Papers

- (a) Background Paper 1: Proposed School Holiday Arrangements – 2015/2016.

The foregoing background papers will be retained within ELS for inspection by the public for the prescribed period of four years from the date of the meeting. The contact officer within the service is (Alison Gallagher, Resources Manager, 0141 618 7240, alison.gallagher@renfrewshire.gov.uk)

*Children's Services
AG/LG
20 February 2015*

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Appendix 1

Renfrewshire Council				
			2 in-service days on return in August	
			1 Day St Andrews Day	
Proposed School Holiday Arrangements			Finish 20 December 2016	
			2 Day February Break	
		2016/2017	Finish 28 June 2017	
			Inservice days before holidays	
		Option A		
Term	Break	Dates of Attendance		Working Days Teachers
First		In-Service Day	Thursday 11 August 2016 (IS)	
		In-Service Day	Friday 12 August 2016 (IS)	
		Schools Re-Open	Monday 15 August 2016	
	Local Holiday/Closed	Schools Closed	Friday 23 September 2016	
		Schools Re-Open	Tuesday 27 September 2016	
	Mid Term	In-Service Day	Friday 14 October 2016 (IS)	
		Schools Closed	Monday 17 October 2016	
		Schools Re-Open	Monday 24 October 2016	
	St Andrew's Day	Schools Closed	Wednesday 30 November 2016	
		Schools Re-open	Thursday 1 December 2016	
	Christmas	Schools Closed	Wednesday 21 December 2016	86
Second		Schools Re-Open	Thursday 5 January 2017	
	Mid-Term	In-Service Day	Friday 10 February 2017 (IS)	
		Schools Closed	Monday 13 February 2017	
		Schools Re-Open	Wednesday 15 February 2017	
	Spring	Schools Closed	Thursday 31 March 2017	
		Schools Re-Open	Monday 17 April 2017	69
Third	May Day	Schools Closed	Monday 1 May 2017	
		Schools Re-Open	Tuesday 2 May 2017	
	Local Holiday/Closed	In-Service Day	Thursday 25 May 2017 (IS)	
		Schools Closed	Friday 26 May 2017	
		Schools Re-Open	Tuesday 30 May 2017	
		Last day of session	Wednesday 28 June 2017	
		Schools Closed	Thursday 29 June 2017	40
				195
Teachers Return -	Friday 11 August 2017			
(IS) - In-Service Day				
In-Service Days	(Only Staff Attend on these days - No Pupils)			
	Thursday	11/08/16		
	Friday	12/08/16		
	Friday	14/10/16		
	Friday	10/02/17		
	Thursday	25/05/17		

Appendix 2

Renfrewshire Council			
			2 in-service days on return in August
Proposed School Holiday Arrangements			1 Day St Andrews Day
			Finish 20 December 2016
			2 Day February Break
			Finish 28 June 2017
			Inservice days after holidays
2016/2017			
Option B			
Term	Break	Dates of Attendance	Working Days Teachers
First		In-Service Day In-Service Day Schools Re-Open	Thursday 11 August 2016 (IS) Friday 12 August 2016 (IS) Monday 15 August 2016
	Local Holiday/Closed	Schools Closed Schools Re-Open	Friday 23 September 2016 Tuesday 27 September 2016
	Mid Term	Schools Closed In-Service Day Schools Re-Open	Monday 17 October 2016 Monday 24 October 2016 Tuesday 25 October 2016
	St Andrew's Day	Schools Closed Schools Re-open	Wednesday 30 November 2016 Thursday 1 December 2016
	Christmas	Schools Closed	Wednesday 21 December 2016
Second		Schools Re-Open	Thursday 5 January 2017
	Mid-Term	Schools Closed In-Service Day Schools Re-Open	Monday 13 February 2017 Wednesday 15 February 2017 (IS) Thursday 16 February 2017
	Spring	Schools Closed Schools Re-Open	Thursday 31 March 2017 Monday 17 April 2017
			69
Third	May Day	Schools Closed Schools Re-Open	Monday 1 May 2017 Tuesday 2 May 2017
	Local Holiday/Closed	Schools Closed In-Service Day Schools Re-Open	Friday 26 May 2017 Tuesday 30 May 2017 (IS) Wednesday 31 May 2017
		Last day of session Schools Closed	Wednesday 28 June 2017 Thursday 29 June 2017
			40
Teachers Return -	Friday 11 August 2017		195
(IS) - In-Service Day			
In-Service Days	(Only Staff Attend on these days - No Pupils)		
	Thursday	11/08/16	
	Friday	12/08/16	
	Monday	24/10/16	
	Wednesday	15/02/17	
	Tuesday	30/05/17	

Appendix 3

Renfrewshire Council			
			1 in-service day on return in August
			1 Day St Andrews Day
Proposed School Holiday Arrangements			Finish 20 December 2016
		2016/2017	2 Day February Break
			Finish 28 June 2017
		Option C	Inservice days after holidays
Term	Break	Dates of Attendance	Working Days Teachers
First		In-Service Day Schools Re-Open	Thursday 11 August 2016 (IS) Friday 12 August 2016
	Local Holiday/Closed	Schools Closed Schools Re-Open	Friday 23 September 2016 Tuesday 27 September 2016
	Mid Term	Schools Closed In-Service Day Schools Re-Open	Monday 17 October 2016 Monday 24 October 2016 Tuesday 25 October 2016
	St Andrew's Day	Schools Closed Schools Re-open	Wednesday 30 November 2016 Thursday 1 December 2016
	Christmas	Schools Closed	Wednesday 21 December 2016
Second		Schools Re-Open	Thursday 5 January 2017
	Mid-Term	Schools Closed In-Service Day Schools Re-Open	Monday 13 February 2017 Wednesday 15 February 2017 (IS) Thursday 16 February 2017
	Spring	Schools Closed In-Service Day Schools Re-Open	Thursday 31 March 2017 Monday 17 April 2017 (IS) Tuesday 18 April 2017
			69
Third	May Day	Schools Closed Schools Re-Open	Monday 1 May 2017 Tuesday 2 May 2017
	Local Holiday/Closed	In-Service Day Schools Closed Schools Re-Open	Thursday 25 May 2017 (IS) Friday 26 May 2017 Tuesday 30 May 2017
		Last day of session Schools Closed	Wednesday 28 June 2017 Thursday 29 June 2017
			40
			195
Teachers Return -	Friday 11 August 2017		
(IS) - In-Service Day			
In-Service Days	(Only Staff Attend on these days - No Pupils)		
	Thursday	11/08/16	
	Monday	24/10/16	
	Wednesday	15/02/17	
	Monday	17/04/17	
	Thursday	25/05/17	

Renfrewshire Council				
			2 in-service days on return in August	
			Finish 20 December 2016	
Proposed School Holiday Arrangements			2 Day February Break	
			Finish 28 June 2017	
		2016/2017	Inservice days before holidays	
		Option D		
Term	Break	Dates of Attendance		Working Days Teachers
First		In-Service Day	Thursday 11 August 2016 (IS)	
		In-Service Day	Friday 12 August 2016 (IS)	
		Schools Re-Open	Monday 15 August 2016	
	Local Holiday/Closed	Schools Closed	Friday 23 September 2016	
		Schools Re-Open	Tuesday 27 September 2016	
	Mid Term	In-Service Day	Friday 14 October 2016 (IS)	
		Schools Closed	Monday 17 October 2016	
		Schools Re-Open	Monday 24 October 2016	
	Christmas	Schools Closed	Wednesday 21 December 2016	87
Second		Schools Re-Open	Thursday 5 January 2017	
	Mid-Term	In-Service Day	Friday 10 February 2017 (IS)	
		Schools Closed	Monday 13 February 2017	
		Schools Re-Open	Wednesday 15 February 2017	
	Spring	Schools Closed	Thursday 31 March 2017	
		Schools Re-Open	Monday 17 April 2017	69
Third	May Day	Schools Closed	Monday 1 May 2017	
		Schools Re-Open	Tuesday 2 May 2017	
	Local Holiday/Closed	In-Service Day	Thursday 25 May 2017 (IS)	
		Schools Closed	Friday 26 May 2017	
		Schools Re-Open	Tuesday 30 May 2017	
		Last day of session	Tuesday 27 June 2017	
		Schools Closed	Wednesday 28 June 2017	39
Teachers Return -	Friday 11 August 2017			195
(IS) - In-Service Day				
In-Service Days	(Only Staff Attend on these days - No Pupils)			
	Thursday	11/08/16		
	Friday	12/08/16		
	Friday	14/10/16		
	Friday	10/02/17		
	Thursday	25/05/17		

Establishment	Option A			Option B			Option C			Option D		
	Head Teacher	Parent Council	Pupil Council	Head Teacher	Parent Council	Pupil Council	Head Teacher	Parent Council	Pupil Council	Head Teacher	Parent Council	Pupil Council
Secondary												
Castlehead HS												
Gleniffer HS				x	x	x						
Gryffe HS				x	x	x						
Johnstone HS										x	x	x
Linwood HS				x	x	x						
Paisley Grammar	x				x							
Park Mains HS				x	x	x						
Renfrew HS				x	x	x						
St Andrew's Academy												
St Benedict's HS							x	x	x			
Trinity HS				x	x							
Secondary Total	1	0	0	6	7	5	1	1	1	1	1	1
Primary												
Arkleston PS												
Auchenlodment PS												
Bargarran PS				x								
Barsail PS							x	x			x	
Bishopton PS												
Brediland PS												
Bridge of Weir PS	x										x	
Bushes PS	No preference			No preference			No preference			No preference		
Cochrane Castle PS				x	x							
East Fulton PS				x	x	x						
Fordbank PS	x	x	x									
Gallowhill PS												
Glencoats PS	x	x										
Heriot PS												
Houston PS				x	x	x						
Howwood PS												
Inchinnan PS	x	x	x									
Kilbarchan PS				x	x							
Kirklandneuk PS	x	x	x									
Langbank PS		x		x		x						
Langcraigs PS	x	x	x									
Lochfield PS	x	x	x									
Lochwinnoch PS												
Mossvale PS	x	x										
Newmains PS										x	x	x
Our Lady of Peace PS												
Ralston PS												
Rashielea PS												
St Anne's PS												
St Anthony's PS	x	x	x									
St Catherine's PS	x											
St Charles' PS												
St David's PS							x		x			
St Fergus' PS				x	x	x						
St Fillan's PS												
St James' PS (Paisley)												
St James' PS (Renfrew)	x	x	x									
St John Bosco PS												
St John Ogilvie PS	x	x	x									
St Margaret's PS		x										
St Mary's PS	x	x	x									
St Paul's PS	x	x										
St Peter's PS				x	x	x						
Thorn PS	x	x										
Todholm PS	x				x							
Wallace PS	x											
West PS												
Williamsburgh PS	x											
Woodlands PS	x	x	x									
Primary Total	20	16	10	10	8	5	3	1	1	2	3	1
Pre-5												
Douglas Street Pre-Five Centre												
Foxlea Family Centre												
Glendee Pre-Five Centre												
Glenfield Pre-Five Centre												
Hollybush Children's Centre										x	x	x
Hugh Smiley Pre-Five Centre												
Moorpark Pre-Five Centre												
Paisley Pre-Five Centre												
Spateston Pre-Five Centre												
West Johnstone Family Centre												
Pre-Five Total	0	0	0	0	0	0	0	0	0	1	1	1
ASN												
Clippens School												
Kersland School												
Mary Russell					x							
ASN Total	0	0	0	0	1	0	0	0	0	0	0	0
TOTALS	21	16	10	16	16	10	4	2	2	4	5	3
OVERALL OPTION TOTALS	47			42			8			12		